

**Impact Assessment - First Stage**

**1. Details of the initiative**

<b>Initiative description and summary:</b> Alternate service delivery of Household Waste Recycling Centre facilities serving the upper Swansea Valley based on sharing facilities with Powys at Lower Cwmtwrch in place of the current facility at Pwllfawatin
<b>Service Area:</b> Streetcare – Waste and Neighbourhood Services
<b>Directorate:</b> Environment

**2. Does the initiative affect:**

	Yes	No	Comments
Service users	✓		The Pwllfawatin site is situated to the north west of Pontardawe while the Lower Cwmtwrch site is positioned a similar travelling time to the north east. The travel times for NPT service users living in the upper Swansea Valley will therefore be affected both positively and negatively accordingly.
Staff	✓		Two contractor employees affected, workforce impact details contained within the covering Board report.
Wider community		✓	
Internal administrative process only		✓	

**3. Does the initiative impact on people because of their:**

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age	✓				H	The site at Lower Cwmtwrch is a newer purpose built site with better access arrangements.
Disability	✓				H	The site at Lower Cwmtwrch is a newer purpose built

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/ How might it impact?
People's opportunities to use the Welsh language		✓				Service provision will take account of Welsh language standards, e.g. in relation to signage, as existing.
Treating the Welsh language no less favourably than English		✓				Service provision will take account of Welsh language standards, e.g. in relation to signage, as existing.
						site with better access arrangements.
Gender Reassignment		✓				A previous survey of users carried out at another of the Council's HWRCs indicates that it can be expected there will be no impacts associated with this initiative that would affect this group.
Marriage/Civil Partnership		✓				As above.
Pregnancy/Maternity		✓				As above.
Race		✓				As above.
Religion/Belief		✓				As above.
Sex		✓				As above.
Sexual Orientation		✓				As above.

**4. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	✓		The proposed collaboration with Powys CC provides for better facilities at lower cost, the latter helping to ensure that residents will have continued sustainable local access to recycling and other waste related facilities.
<b>Integration</b> - how the initiative impacts upon our wellbeing	✓		The initiative will provide a service that will improve recycling targets set by the Welsh Government aimed at improving long term environmental

objectives			sustainability.
<b>Involvement</b> - how people have been involved in developing the initiative	✓		The proposal originated from staff and has been part of previous budget consultations as detailed in the covering Board report.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	✓		This initiative is in collaboration with Powys CC.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	✓		This initiative will ensure that the availability of recycling / waste disposal services continue in this area of the county borough providing access for NPT residents to an up to date facility at a reduced cost.

**5. Declaration - based on above assessment (tick as appropriate)**

A full impact assessment (second stage) <b>is not</b> required	✓
The reasons for this conclusion are that the initiative provides for the continuation of waste amenity services in the Upper Swansea Valley with improved facilities and at a lower cost. The only real difference is that NPT residents living nearby to the Pwllfawatkin site will now have to drive over to the Lower Cwmtwrch site as opposed to vice versa as with the existing position.	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	Andrew Lewis	Waste and neighbourhood Services Manager		03/01/2019
Signed off by		Head of Service/Director		